

THE USAFE-AFAFRICA (U-A)

# LOYAL WARRIOR



### GOAL

Airmen that express loyalty — committed, responsible and dedicated to the things that are important to them.

# **FACILITATOR'S NOTES**

**HOW TO PREPARE** 

1. Watch this video to prepare for the conversation and consider sharing with your team: https://www.dvidshub.net/video/424000/heritagetoday-video-series-loyalty

2. Our work life is where we create some of our strongest relationships. We spend more time with our coworkers than our immediate families. Consider discussing how you express loyalty in your professional life vs how this manifests in your personal life. Share examples and express how loyalty is important in both domains.

### THE EXTRA MILE **ADDITIONAL RESOURCES**

1. Consider a professional reading small group. One suggestion is - "Why Loyalty Matters: The Groundbreaking Approach to Rediscovering Happiness, Meaning and Lasting Fulfillment in Your Life and Work" - By: Keiningham, Aksoy, and

> why LOYALTY matters

Williams.

### MISSION PLAN **HOW TO EXECUTE**

#### FRAMING THE CONVERSATION

It might be hard to define loyalty, but it can be very easy to recognize it. On a personal level, loyalty relates to our commitment and dedication to the people around us - allowing respect and trust to flourish. Loyalty to and from others gives us confidence that someone always has our back, and that we have someone to count on through thick and thin. Every relationship in life that is important to us must be built on mutual loyalty, trust and respect.

Loyalty is a powerful virtue that serves as a glue to strengthen our bond to one another. It requires us to put something or someone above our own self-interest — allowing us to live out our commitment to service before self in our personal and professional lives daily.

#### SUGGESTED DISCUSSION POINTS:

- 1. Who or what are you loyal to? What drives your loyalty?
- 2. Describe a time when someone was loyal to you. What did that feel like?
- 3. Take a moment to think about where your loyalties lie.
- 4. What are some ideas you have for how we can create a community that is safe from domestic abuse?

## **MISSION CHALLENGE**

**HOW TO APPLY THE LESSON** 

Developing loyalty on your team requires two important things: 1) people have to find value in the team and its mission - but also in the people that are a part of it, and 2) they have to feel ownership and commitment to the organization. Think of the Airmen's Creed and the oath we all take. Consider ways you can reinforce how your people find value and ownership in your organization on a regular basis. What can you do to remind them that we are part of the big Air Force family but also a small close-knit group that take cares of each other no matter what?





This Check 6 is a guide to allow you to have a discussion with your employees on the values and culture that represent the Air Force. This 15-30 minute discussion replaces traditional formalized training and CBTs to allow you to frame the concepts in the way that best meets the needs of your Airmen.